

Keeping Medicare-eligible individuals informed about creditable coverage

2024 Ohio SOCA Benefit Plan

There are certain communications needed to keep your Medicare-eligible employees and retirees up to date about their plans. Medicare Part D drug coverage helps to cover the cost of prescription drugs. To help your individuals with Medicare make an informed decision about their available medication coverage options, you are required to let them know whether their current prescription drug plan is “creditable” or “noncreditable.”

Creditable prescription plans ensure that when a Medicare-eligible individual pays for prescription medication, the costs are **the same or less** than what Medicare covers.

Noncreditable prescription plans means that drugs **cost more**, on average, than what Medicare's plan covers.

Medicare-eligible individuals with creditable plans can keep their current coverage to avoid higher costs for medications. Those with noncreditable drug plans may want to enroll in Medicare Part D to reduce their medication costs.

How to notify your Medicare-eligible individuals

Once a year, you must send a Notice of Non-Creditable Coverage to let Medicare-eligible individuals know if their current prescription drug benefit is noncreditable coverage. You need to do this every year for all Medicare eligible active employees and their dependents, Medicare eligible COBRA individuals and their dependents, Medicare eligible disabled individuals covered under the prescription drug plan, and any retirees and their dependents. A late enrollment penalty on individuals who do not maintain creditable coverage for a period of 63 days or longer following their initial enrollment period for the Medicare prescription drug benefit may apply. Accordingly, this information is essential to an individual's decision whether to enroll in a Medicare Part D prescription drug plan. For tips on what to include in your letter, take a look at the sample letter at cms.hhs.gov/creditablecoverage.

You should notify Medicare-eligible members about their coverage:

- Before the person's initial enrollment period (IEP) for Part D.
- Before the annual coordinated election period (ACEP) each year, which begins October 15.
- Before the effective date of the person's enrollment in the plan.
- At the time of any change that would affect whether or not the prescription plan coverage is creditable.
- Upon request from the beneficiary.

How to notify CMS

This information must also be recorded with the Centers for Medicare & Medicaid Services (CMS). Go to cms.hhs.gov/creditablecoverage and complete the [Disclosure to CMS Form](#) unless your organization is exempt, as outlined in the disclosure to CMS guidance.

You can find details about creditable coverage, such as rules, forms, model disclosure notice language for beneficiaries, and requirements for your CMS disclosure notice, at cms.hhs.gov/creditablecoverage.

Are your plans creditable?

The creditability coverage status for 2024 Ohio SOCA Benefit Plan plans are outlined on the next page.

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2024 Ohio SOCA Benefit Plan	Contract code	Creditable coverage status
SOCA Benefit Plan Blue Connection HMO 2500/6000	AHXP	Creditable
SOCA Benefit Plan Blue Connection HMO 4000/7500	AHY9	Creditable
SOCA Benefit Plan Blue Connection HMO 3250EC/6000 w/HSA PrevRx	ADHT	Creditable
SOCA Benefit Plan Blue Connection HMO 4250EC/7100 w/HSA PrevRx	AHYA	Creditable
SOCA Benefit Plan Blue Access PPO 3000/7000	ADHP	Creditable
SOCA Benefit Plan Blue Access PPO 1000/6000	ADHS	Creditable
SOCA Benefit Plan Blue Access Options PPO 3000/0%/8000	AHX6	Creditable
SOCA Benefit Plan Blue Access Options PPO 1500/0%/7000	AHY3	Creditable
SOCA Benefit Plan Blue Access Options PPO 500/10%/6000	AHY4	Creditable
SOCA Benefit Plan Blue Access PPO 5000/0%/9000 LeanRx	AHY8	Creditable
SOCA Benefit Plan Blue Access PPO 2500/0%/7500 LeanRx	AHYB	Creditable
SOCA Benefit Plan Blue Access PPO 3000/20%/8000	ADHQ	Creditable
SOCA Benefit Plan Blue Access PPO 1000/20%/6500	ADHV	Creditable
SOCA Benefit Plan Blue Access PPO 500/20%/5500	AHXB	Creditable
SOCA Benefit Plan Blue Access PPO 1500/0%/6500	AHXD	Creditable
SOCA Benefit Plan Blue Access PPO 1500/20%/7500	AHXL	Creditable
SOCA Benefit Plan Blue Access PPO 3500/0%/7500	AHXQ	Creditable
SOCA Benefit Plan Blue Access PPO 500/30%/6000	AHXV	Creditable
SOCA Benefit Plan Blue Access PPO 6000/0%/9000	AHXX	Creditable
SOCA Benefit Plan Blue Access PPO 2500/0%/7000	AHXZ	Creditable
SOCA Benefit Plan Blue Access PPO 5000/0%/8000	AHY1	Creditable
SOCA Benefit Plan Blue Access PPO 3500E/20%/7000 w/HSA PrevRx	AHX4	Creditable
SOCA Benefit Plan Blue Access PPO 5000E/0%/8000 w/HSA PrevRx	AHY2	Creditable
SOCA Benefit Plan Blue Access PPO 3250E/0%/6500 w/HSA	ADHX	Creditable
SOCA Benefit Plan Blue Access PPO 3500E/20%/7500 w/HSA	ADHY	Creditable
SOCA Benefit Plan Blue Access PPO 5000E/0%/7500 w/HSA	AHXA	Noncreditable